

Graduate opportunities






We are a distinct legal practice,
with a leading reputation in our
chosen services and sectors.

Our approach is relationship-driven
and internationally minded, with
great people dedicated to giving
clients just what they need.

A vibrant, agile firm which is,
above all ... just different.



Introduction



When you join Lawrence Graham (LG) as a trainee solicitor, you become a vital part of a world-class business law firm. We advise high profile clients on all aspects of their business activities, from raising capital to real estate acquisitions to disputes. Join us and you will benefit from our leading reputation, international reach and market expertise.

We are a distinctly different legal practice; our approach is relationship-driven both when it comes to our clients and our people. So, whilst we all work hard to achieve our goals, we do so with exceptional colleagues, first-rate training and a friendly and supportive environment.

Our 70 partners and 400 staff are dedicated to our key practice areas including Corporate, Real Estate, Finance, Dispute Resolution, Private Capital, Commerce and Technology, and Employment and Pensions. Our offices are based in London, Dubai, Monaco and Moscow but our work routinely takes us to every continent and every major jurisdiction.

We are able to offer graduates early responsibility and remarkable client exposure working on a host of large-scale deals and cross-border disputes. You will also receive fantastic support in an environment that is open and refreshingly straightforward.

Clients

Our clients vary from UK and international public and private companies to banks, funds, small businesses, entrepreneurs and wealthy families. Here are just a few examples of our work:

LG advises Cape Plc

LG has recently advised Cape plc on its step-up from AIM to the main market of the London Stock Exchange and its simultaneous restructuring which has put in place a new offshore parent company for the Cape Group. Cape is an international leader in the provision of industrial services principally in the oil and gas, power generation, chemical, minerals and mining sectors, employing 18,000 in 28 countries. It listed on AIM in 2003, at which time group turnover was £231.9 million. By 2010, its turnover had increased to over £650 million.

Restructuring saves jobs and ensures continuation of building works at the Olympics site

Financial services group Smith & Williamson has been advised by LG on the restructuring of one of the largest scaffolding companies in the country, Benchmark Scaffolding Limited.

The restructuring, involving turnaround investor RCapital, saw the historical business go through an administration process. The restructuring has helped save over 350 jobs and ensured the continuation of vital building works at the Olympic site in Stratford.

LG Restructuring and Insolvency partner Steven Cottee said: "This was a complicated transaction involving a number of disciplines (restructuring, construction, real estate, employment and tax) and it was conducted in a very short time frame. The result has been the saving of over 350 jobs and the continuation of work at the Olympic site at a critical time".

LG has recently been involved in the administration of a number of high profile businesses in the construction sector and is well known for its restructuring work.



Practice groups

Our business is divided into seven key practice groups, each of which offers its own unique challenges.

Corporate

We provide market-leading advice to major clients on a huge range of corporate transactions. Clients you will get to work with range from FTSE 100 listed companies and international corporations to unquoted companies and serial entrepreneurs.

Real Estate

This is a rapidly-evolving industry where big changes are creating challenges and opportunities for our clients and our trainees. You will be managing your own files relating to management of assets and negotiating commercial leases. As part of a team, you could be involved in regeneration projects, or settling property disputes.

Finance

As we act for lenders, borrowers, servicers, boards of directors and insolvency practitioners across a host of sectors, you'll get involved in everything from real estate finance, debt acquisitions, and corporate banking to restructuring, investigations and insolvency litigation.

Dispute Resolution

From commercial fraud and banking to insurance and reinsurance litigation, you'll help all kinds of clients find the swiftest and most cost-effective route to a satisfactory resolution.

Private Capital

We are one of London's leading private capital practices and provide expertise and advice to some of the world's wealthiest families, as well as the banks and offshore trustees who work with them.

Commerce and Technology

Commercial contracts, Intellectual Property, IT & Outsourcing, Sales & Marketing, Competition & Procurement – just some of the areas you're likely to be tested if you complete a seat in our Commerce and Technology group. Your time here will be varied and interesting, with an emphasis on client relationships, from the moment you join the group.

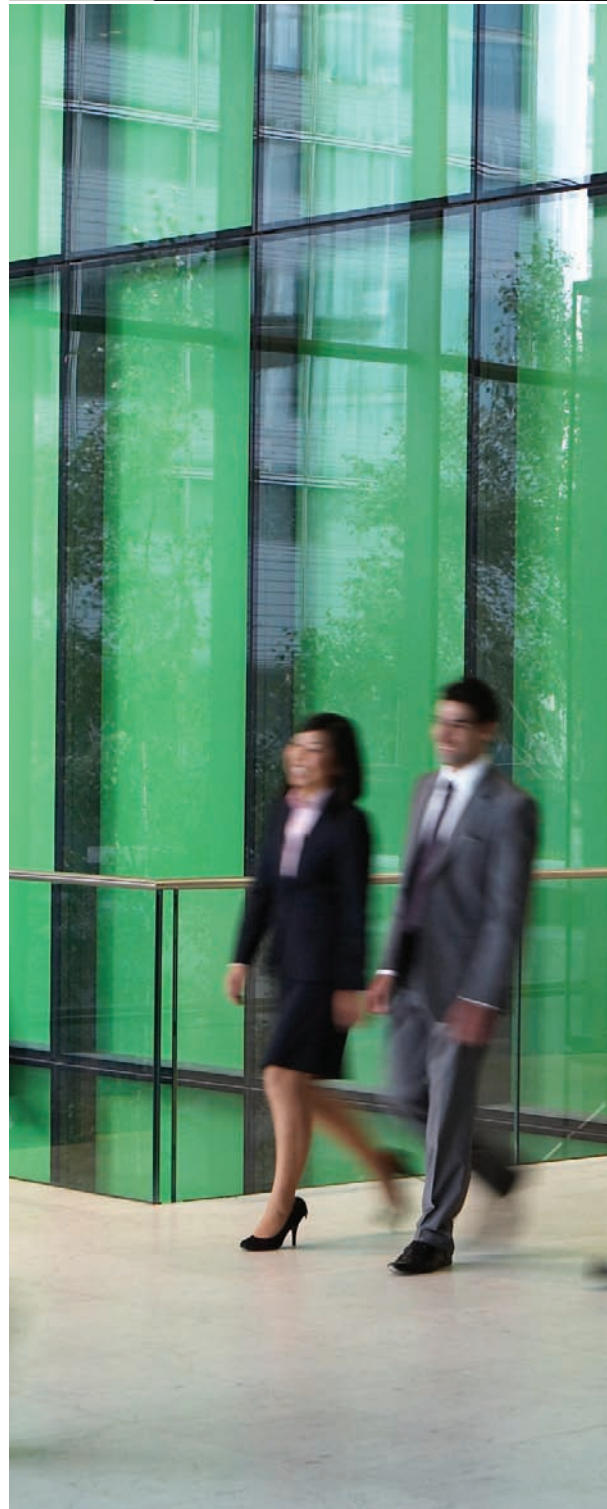
Employment and Pensions

You'll work with major employers across the UK, helping them manage liabilities and save costs relating to their employees and their pension schemes. Our team conducts High Court and Tribunal litigation, support corporate transactions, and advise on employment and pension issues.

Training and development

We have an exclusive agreement with the College of Law, so all of our future trainees complete the LPC with them in Moorgate. We will sponsor you through your studies and keep in regular contact so that your transition into the firm is as smooth as possible.

Once you are here, you will complete the Professional Skills Course and be trained on all of our systems. We will ensure that you have all the information that you need, from a thorough initial induction through to seat-specific guidance and firm-wide seminars, so that you can make valuable contributions right away.





Training contracts and vacation schemes

Training contracts

The right training contract can make all the difference. Ours is designed to deliver the perfect balance between responsibility, client exposure and support.

Each year, we recruit 17 to 20 trainees who undertake four six-month seats spread across our key practice groups. We do not encourage you to specialise too early. We need you to be excellent all-round lawyers – our clients like it better that way.

You will receive feedback throughout your training contract, including formal appraisal meetings every three months where we will discuss your progress and expectations of the next three months.

Vacation schemes

Our vacation schemes are designed to help you decide where to start your career. We offer three vacation schemes, each run for two weeks over the summer. They offer you the chance to spend time in two of our departments, working for a number of lawyers and partners.

As a vacation student you will be completing real work and could be visiting clients, attending seminars and getting involved in client events. At the end of your scheme you will be offered an interview for a training contract position.

Meet our trainees



Esterina Fiore

Philosophy and Politics,
University of Southampton

On arrival, I was pleasantly surprised by the friendly and approachable culture. Everyone is always willing to help, and I've found the support staff to be brilliant at helping out when you need it the most. If I were to give any advice, it would be this: don't worry about asking questions. We are here to learn and we're not supposed to know everything straight away. As long as you clarify what you are expected to do at the start, you can then ask more specific questions later.



Richard Budge

English and French Law,
University of Kent

When I was looking for the perfect place to complete my training contract I did a lot of research. I wanted a firm that counted plenty of big names amongst its clients, but one with a manageable size. With big firms it's easy to become lost in a sea of trainees. I wanted to feel more like an individual than a number. I think that my research has paid off. From the start I've found the lawyers to be both approachable and supportive.

Hilesh Chavda

Chemistry and Law,
University of Bristol

Throughout the time I've spent here so far, I've enjoyed the balance between the high-profile clients and interesting work you would expect from a City firm, and the supportive, approachable and friendly attitude of everyone here. If I were to give new trainees any advice, it would be this: don't worry about not knowing everything – no one expects you to. However, it's very important that you remain enthusiastic, willing to learn and proactive at all times.



Kate Chapman

Law with European Law,
University of Nottingham

I spent some time researching where to complete my training contract, and I soon spotted that LG placed a real emphasis on working for international clients. I also liked the fact that LG is a mid-sized firm. I felt it would give me the opportunity to take on more responsibility at an earlier stage. I haven't been disappointed either. The atmosphere at the firm is friendly, the people are approachable and the work is varied with many international aspects. On top of that, the trainee social life is great.



Next steps – Apply

Who we're looking for

You will need a 2:1 degree or higher in any discipline and A levels totaling at least 320 UCAS points. Additionally, enthusiasm and confidence are important at LG, so if we sound like a firm that interests you, the next step is to submit your application.

How to apply

Applications are invited from aspiring lawyers who are at least final year non-law or penultimate year law students.

Visit <http://graduates.lg-legal.com> to apply for a vacation scheme, submitting your application form no later than 31 January 2012.

Visit <http://graduates.lg-legal.com> to apply for a training contract, submitting your application form no later than 31 July 2012.



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